

Trans Tips for Allies: Creating a more inclusive inclusive environment

By LGBTQ+ Services (2020)

Actions

- Share your pronouns
 - Zoom, email signatures, name tags
- Use "they" as a default pronoun for people you don't know
- Replace gender neutral over binary language
 - "Hello everyone" vs "Hello ladies and gentlemen"
- Confront anti-trans remarks/actions
- Ask, "How can I best support you?" if someone comes out to you
- Attend LGBTQ+ events to get more involved with the community
- Google trans and gender diverse resources first for questions you might have instead of relying on trans people

Education

- Sign-up for the LGBTQ+ 101 training
 - lgbtq.mit.edu/you-are-welcome-here
- Learn about current topics/issues/events for trans and gender diverse people in your area
- Read articles and books on effective trans allyship
 - lgbtq.mit.edu/resources
 - *Trans Allyship Workbook: Building Skills to Support Trans People In Our Lives* by Davey Shlasko
- Share best practices you've learned with others to build an allyship community
- Understand foundational trans and gender diverse terminology
 - glaad.org/reference/transgender

Resources

- apienc.org
- blacktrans.org
- genderdiversity.org
- glaad.org
- glsen.org
- hrc.org

- masstpc.org
- mypronouns.org
- npaihb.org/2slgbtq
- transequality.org
- translatinacoalition.org
- thetrevorproject.org
- twocc.us
- Weareaptn.org

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