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///LBGTQ@MIT

_Lazos: A Place at the Table for TQPOC and Allies of Color_
_W31-110, the SPXCE Intercultural Center_
_Wednesday, February 27th_
_17:00-19:00/5:00-7:00 PM_

Lazo is one of several Spanish language terms for "bow", referencing the latter half of "rainbow" as well as the identities and experiences that tie us together within and across our communities. Have you ever felt like you weren’t “------- enough”? Or like you were “too -------” around people of your same sexual orientation? Have you thought that your experiences felt different than people of other genders? Come kick it with other trans and queer people of color (TQPOC) and allies of color who work to bring an open-minded, caring, and respectful sense of community to MIT. We look forward to seeing you!

_Family Dinners_
_50-250, Rainbow Lounge_
_Thursdays, February 7th, 14th, 21st, 28th_
_18:00-19:00/6:00-7:00 PM_

Are you looking to connect with other LBGTQ and allying people on campus? This is for you! We’re now hosting ongoing Family Dinners for our LBGTQ and allying communities to join our first year students, reclaiming a sense of family, support, and solidarity. Come check out The SPXCE (Social Justice Programming and Cross Cultural Engagement) Intercultural Center in W31-110 and join in a relaxed discussion about how to thrive at MIT over a variety of delicious dinners. Open to all visiting, transfer, exchange, graduate, and undergraduate students, and faculty and staff! East campus, West campus, Off campus — we look forward to seeing you!

_QLAB: Queer & LBGT Advisory Board_
_50-250, Rainbow Lounge_
Tuesday, February 12th (Every 2nd Tues. of the Month)
17:00-18:00/5:00-6:00 PM
QLAB is an open meeting seeking to enhance the experiences of LBGTQ people at MIT and to ensure that its educational mission is upheld for all students of diverse gender, romantic, and sexual identities. Meetings are once a month and address specific LBGTQ community projects. Anyone affiliated with MIT and LBGTQ-affirming is welcome to join and participate!

/// @MIT

National Study on Trans and GNC Undergraduate Engineering Students
We are researchers at Oregon State University conducting the first nation-wide study of transgender and gender non-conforming student experiences in engineering programs. We are asking undergraduate students who identify as members of the TGNC community to participate in an online questionnaire about their educational experiences. Questionnaire: https://bit.ly/2UtiNEz

Contact info:
Andrea Haverkamp
haverkaa@oregonstate.edu.

Valentine Card Making - Ice Cream Social! (TGIF ICE CREAM FRIDAY)
50-250, Rainbow Lounge
Friday, February 8th
16:00-18:00/4:00-6:00 PM
Location: Rainbow Lounge (50-250)
Come join us for our annual Ice Cream Social (sorbet, tofutti, fro yo, etc.)! AND - if you are having trouble finding the perfect non-cisnormative, non-heteronormative, bi/pan/omni, poly, and all around Inclusive Valentines for your friends, family, sweetie, or for yourself- come make your own valentines!

Rainbow Compass - Mentor Program First Meeting
50-250, Rainbow Lounge
Friday, February 22nd
17:00-19:00/5:00-7:00 PM
The LBGTQ+ Mentorship program aims to create a structured and trusting relationship between pairs of students (mentees) together with caring faculty/staff/alumni (mentors) to create a professional relationship of guidance and encouragement. Applications due February 11 at midnight. Apply: https://bit.ly/2TsAPXp
Gender, Sexuality, Ethics, and Faith: In Conversation with Rev. Adam Lawrence Dyer
50-250, Rainbow Lounge
Friday, February 26th
17:30-19:00/5:30-7:00 PM
Join us for dinner and conversation as we embark on a series exploring multiple aspects of identity in a variety of religious and spiritual traditions. Hear from faith leaders about their journey through the intersections of sexual orientation, gender identity, and their religious, spiritual, or ethical tradition. All are welcome.

Queer Women of Color Panel Discussion - A Collaborative ERG Women's History
W31-110, the SPXCE Intercultural Center
Tuesday, March 19th
00:00-1:30/12:00-1:30 PM
The LBGTQ+, WIT, Latino/a, and ABAC Employee Resource Groups invite you to join us for this panel discussion event where we will hear from queer women of color about their experiences at MIT and beyond. All are welcome and lunch is provided. Please RSVP here: https://bit.ly/2CXe2Mg

Open Mic Night: RAK Week
W31-110, the SPXCE Intercultural Center
Thursday, March 14th
19:00-21:00/7:00-9:00 PM
Celebrate Random Acts of Kindness (RAK) week at the annual RAK Open Mic Night. We invite you to tell a story or submit anonymously, read spoken word poetry, or sing a song. Connect, share, and support members of our MIT community.

///Beyond MIT

Amanda Seales Music and Comedy Game Show: Smart, Funny & Black
W16-035, Little Kresge
Friday, February 22nd
20:00/8:00 PM
"Smart, Funny & Black" brings your favorite funny folks to the “Hall of Flava,” to compete, in a head to head battle of wits that tests their knowledge of black history, black culture, and the black experience. After a night of fun as hell games, flanked by a live band, and a turnt up audience, each show ends with one guest, literally, taking the “L”, the other, taking the crown, and being inducted into the, “Illustrious League of Master Blacksperts”.
Free tickets: **Sunday, February 10th**
[mit.universitytickets.com](http://mit.universitytickets.com)

**Job Opportunity - Project Coordinator- IBIS**
IBIS is seeking a full-time Project Coordinator who is highly organized, passionate about Diversity and Inclusion, and early in their career.
For more information, see the job description here: [https://www.linkedin.com/jobs/view/project-coordinator-diversity-equity-inclusion-dei-at-ibis-consulting-group-d-i-practices-that-lead-to-organizational-growth-1074381134/](https://www.linkedin.com/jobs/view/project-coordinator-diversity-equity-inclusion-dei-at-ibis-consulting-group-d-i-practices-that-lead-to-organizational-growth-1074381134/)

**National Student Leadership Diversity convention**
The National Student Leadership Diversity Convention is the largest national gathering of student leaders and campus based advisors to address the most critical topics of diversity and social justice challenging our campuses today. Through experiential workshops, keynote sessions, and round table discussions teams of students will explore various elements of diversity and how they affect themselves and their campuses. During the conference students will be led through facilitated workshops to develop a Campus Action Plan for a program or event that the teams selects to work on together in order to bring back a piece of the NSLDC experience to their own campuses.

They will be hosting multiple conferences through February and April, to register, follow this link: [http://nsldc.org/category/conferences/](http://nsldc.org/category/conferences/)

**Lesley University's first annual "bridge the gap" conference**
**Brattle Campus, Lesley University**
**February 22nd - February 23rd**
**Cambridge, Massachusetts**
Bridge the Gap is a student-led and organized diversity conference that engages activism through the arts. This year's conference will provide an excellent opportunity for participants to be emerged in a range of experiences centered on diversity and identity and its support for disenfranchised groups. Our goals are to address the extremities that culminate within society for marginalized communities.

For more information on Bridge the Gap: [https://bridgingit.work/](https://bridgingit.work/)
For tickets: [https://www.eventbrite.com/e/bridge-the-gap-tickets-51209204108](https://www.eventbrite.com/e/bridge-the-gap-tickets-51209204108)
**StepmaniaX**

*Walker Memorial (50) 2nd Fl., Pritchett Cafe/Rebecca's Cafe*

We're excited to announce that thanks to the generosity of the De Florez Fund for Humor, MIT has obtained its very own StepManiaX machine! The machine is located in Walker Memorial’s Pritchett Cafe (Building 50, 2nd floor) and is available for all members of the MIT community to use.

For more information about StepManiaX machines:  
[https://stepmaniax.com](https://stepmaniax.com)

For questions, comments, or suggestions relating to the machine, email:  
robinp@mit.edu

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**National Diversity Conference**

The National Diversity Conference, put on by the National Diversity Council, is the 15th annual of its kind, and will feature a conversation with the 44th President of the United States, Barrack Obama.

For more information, see their website:  

For registration and ticket prices:  

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**Job Opportunity - Data analyst - Nift**

Nift is the first invitation-only network that helps neighborhood businesses get the right local customers to walk through the door. It’s the only network that guarantees businesses are discovered every time they thank their best customers with Nift Gifts.

For more information and job requirements:  

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**Latinx Leads Student Leadership Conference**

The Latinx Leads Student Leadership Conference is the largest national gathering of Latinx student leaders and campus-based advisors to address the most critical topics of diversity and social justice challenging our Latinx community within colleges and universities. Our conference will consist of experiential workshops and dynamic keynote sessions that will allow students to tap into their potential and be affirmed in their Latinx identity.

For more information and to register:  
**Multicultural Conference (MC²) - Office of Multicultural Programs**

During the weekend of **February 8th-9th, 2019**, the Office of Multicultural Programs will be holding its Multicultural Conference (MC²). This overnight conference offers thought provoking workshops, speakers, community building, action, and reflection centered on issues of culture, identity, and social justice at MIT and beyond. The theme for this year's conference is “The World's We Come From; The Worlds We Create”. This weekend will provide us with opportunities to share the journeys that have brought us together and embrace our creativity as we learn from the worlds we come from and imagine the worlds we can create.

**Students can register here:**

**Parent-child Attachment Study**

Brooks Young, a Junior at George Washington University studying psychology, is conducting a developmental study aimed at understanding the coming out experiences of LGBT people and their parents. They are seeking parents specifically.

**If you would like to participate; follow the link:**
https://www.surveymonkey.com/r/JSBQNBR

**Latinx Leads Student Leadership Conference**

Charli, a graduate student at the University of Houston, is conducting a study focusing on health disparities among LGB college students. They are member of the UH Core Research Lab which focuses on coping and resilience among LGBT Plus Individuals. The specific program (PRISMS) is seeking people to answer questions related to health behaviors and attitudes.

**If you would like to participate; follow the link:**
http://tinyurl.com/y8222c3e