HOW TO USE PRONOUN STICKERS
A GUIDE
CREATING A MORE INCLUSIVE MIT

A pronoun is a word to use in place of someone's name, i.e. "Fatima baked; they* made cookies"

Pronoun stickers are optional and are for everyone, regardless of gender identity.

**WHY ARE PRONOUNS USEFUL?**
Gender is a big part of who we are. Using the wrong pronouns for someone can be really harmful to them.

**WHY ARE STICKERS USEFUL?**
We can't always assume someone's gender by looking at them.

**SOMEONE IS WEARING A STICKER, NOW WHAT?**
Please refer to them with the pronouns they've indicated on that sticker.

**WAIT! WHAT IF I DON'T WANT TO USE A STICKER?**
That's ok! They're optional for that reason.

*"THEY" IS USED AS A SINGULAR PRONOUN.*
WANT TO LEARN MORE?
VISIT TITLEIX.MIT.EDU/PRONOUNS
<table>
<thead>
<tr>
<th><strong>DO</strong></th>
<th><strong>DON'T</strong></th>
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<tbody>
<tr>
<td>Treat people with respect</td>
<td>DON'T force people to use pronoun stickers</td>
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<tr>
<td>Use &quot;they/them/their&quot; when you're unsure</td>
<td>DON'T assume someone's pronouns</td>
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<td>Ask people what their pronouns are and use them</td>
<td>DON'T disclose someone's gender identity without their consent</td>
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<td>Use the phrase &quot;your pronouns&quot; instead of &quot;your preferred pronouns&quot;</td>
<td>DON'T ask people about their gender assigned at birth</td>
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<td>Practice using the correct pronouns</td>
<td>DON'T draw attention to an occasional pronoun slip-up</td>
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