HAPPY FEBRUARY

Hello everyone and happy new year. Please stay warm and cozy while you read the first 2019 issue of the LGBTQ+ Monthly Newsletter.

February is also Black History Month, which is an annual celebration of achievements by African Americans and a time for recognizing the central role of black people in U.S. history. You can drop into the Rainbow Lounge to see a display of black queer figures and read about their accomplishments and contributions.

We hope you enjoy this newsletter and we'll see you at our events!

SPXCE HOURS

Mondays - Fridays: 10:00am - 8:00pm

CONNECTING ON TRANSGENDER MILITARY BAN

As you may have heard, in late January the Supreme Court lifted injunctions that had prevented the implementation of the Trump Administration’s ban on transgender people serving in the military. We have sent out a full email about our support, resources, and protections to transgender students at MIT through the lgbt-students list serv.

You can also read about Vice Chancellor Wait’s letter to the ROTC community here: https://bit.ly/2MLpsqX

RL HOURS

Mondays - Fridays: 3:00pm - 7:00pm
## Lazos: A Place at the Table for TQPOC & Allies of Color

**What is Lazos?**
"Lazo" is one of several Spanish language terms for "bow", referencing the rainbow and experiences that tie us together within and across our communities. Come to the table with other trans and queer people of color (TQPOC) and allies of color at MIT.

**When and Where is This?**
- **Date:** Wednesday, Feb. 27th
- **Time:** 5:00 - 7:00 PM
- **Location:** SPXCE (W31-110)

## Family Dinners

**What are Family Dinners?**
Are you looking to connect with other LBGTQ+ and allies of color on campus? Join our weekly Family Dinners for our LBGTQ+ and allies of color to join our first year students, reclaiming a sense of family, support, and solidarity. Open to all - we look forward to seeing you!

**When and Where is This?**
- **Date:** Thursdays, Feb. 7th - May 16th
- **Time:** 6:00 - 7:00 PM
- **Location:** Rainbow Lounge

## QLab: Queer & LBGT+ Advisory Board

**What is QLab?**
QLAB is an open meeting seeking to enhance the experiences of LBGTQ people at MIT and to ensure that its educational mission is upheld for all students of diverse gender, romantic, and sexual identities. Meetings are once a month and address specific LBGTQ community projects.

**When and Where is This?**
- **Date:** Tuesday, February 12th
- **Time:** 5:00-6:00 PM
- **Location:** Rainbow Lounge (50-250)
WE'RE HIRING!

LBGTQ+ Services is looking to hire a new Rainbow Lounge student worker. It's a way to help create a welcoming environment, support others, educate and connect the community together. Further information and application here: https://bit.ly/2MJ84Df

NEW HIRE

LBGTQ+ Services would like you to join us in welcoming Lauryn McNair (she/her/hers) as the new Assistant Director of Intercultural Engagement for LBGTQ+ Services! Feel free to say hello to her in her office at SPXCE (W31-119) or in the Rainbow Lounge (50-250).
**NATIONAL STUDY ON TRANS AND GNC UNDERGRADUATE ENGINEERING STUDENTS**

We are researchers at Oregon State University conducting the first nation-wide study of transgender and gender non-conforming student experiences in engineering programs. We are asking undergraduate students who identify as members of the TGNC community to participate in an online questionnaire about their educational experiences. 


Contact info: Andrea Haverkamp haverkaa@oregonstate.edu.

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**VALENTINE CARD MAKING - ICE CREAM SOCIAL! (TGIF ICE CREAM FRIDAY)**

Come join us for our annual Ice Cream Social (sorbet, tofutti, fro yo, etc.)! AND - if you are having trouble finding the perfect non-cisnormative, non-heteronormative, bi/pan/omni, poly, and all around Inclusive Valentines for your friends, family, sweetie, or for yourself- come make your own valentines!

**WHEN AND WHERE IS THIS?**

**Date:** Friday, February 8th

**Time:** 4-6 PM

**Location:** Rainbow Lounge (50-250)

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**RAINBOW COMPASS - MENTOR PROGRAM FIRST MEETING**

The LBGTQ+ Mentorship program aims to create a structured and trusting relationship between pairs of students (mentees) together with caring faculty/staff/alumni (mentors) to create a professional relationship of guidance and encouragement. Applications due February 11 at midnight. **Apply:** [https://bit.ly/2TsAPXp](https://bit.ly/2TsAPXp)

**WHEN AND WHERE IS THIS?**

**Date:** Friday, February 22nd

**Time:** 5-7 PM

**Location:** Rainbow Lounge (50-250)
Gender, Sexuality, Ethics, and Faith: In Conversation with Rev. Adam Lawrence Dyer

Join us for dinner and conversation as we embark on a series exploring multiple aspects of identity in a variety of religious and spiritual traditions. Hear from faith leaders about their journey through the intersections of sexual orientation, gender identity, and their religious, spiritual, or ethical tradition. All are welcome.

When and Where is This?
Date: Friday, February 26th
Time: 5:30-7 PM
Location: Rainbow Lounge (50-250)

Queer Women of Color Panel Discussion - A Collaborative ERG Women's History

The LGBTQ+, WIT, Latino/a, and ABAC Employee Resource Groups invite you to join us for this panel discussion event where we will hear from queer women of color about their experiences at MIT and beyond. All are welcome and lunch is provided. Please RSVP here: https://bit.ly/2CXe2Mg

When and Where is This?
Date: Tuesday, March 19th
Time: 12:00 - 1:30 PM
Location: SPXCE (W31-110)

Open Mic Night: RAK Week

Celebrate Random Acts of Kindness (RAK) week at the annual RAK Open Mic Night. We invite you to tell a story or submit anonymously, read spoken word poetry, or sing a song. Connect, share, and support members of our MIT community.

When and Where is This?
Date: Thursday, March 14th
Time: 7:00 - 9:00 PM
Location: SPXCE (W31-110)
AMANDA SEALES MUSIC AND COMEDY GAME SHOW: SMART, FUNNY & BLACK

"Smart, Funny & Black" brings your favorite funny folks to the “Hall of Flava,” to compete, in a head to head battle of wits that tests their knowledge of black history, black culture, and the black experience. After a night of fun as hell games, flanked by a live band, and a turnt up audience, each show ends with one guest, literally, taking the “L”, the other, taking the crown, and being inducted into the, “Illustrious League of Master Blacksperts”.

Free tickets: Sunday, February 10th
mit.universitytickets.com

WHEN AND WHERE IS THIS?
Date: Friday, February 22nd
Time: 8:00 PM
Location: Little Kresge (W16-035)

JOB OPPORTUNITY - PROJECT COORDINATOR - IBIS

IBIS is seeking a full-time Project Coordinator who is highly organized, passionate about Diversity and Inclusion, and early in their career.

For more information, see the job description here: https://www.linkedin.com/jobs/view/project-coordinator-diversity-equity-inclusion-dei-at-ibis-consulting-group-d-i-practices-that-lead-to-organizational-growth-1074381134/

NATIONAL STUDENT LEADERSHIP DIVERSITY CONVENTION

The National Student Leadership Diversity Convention is the largest national gathering of student leaders and campus based advisors to address the most critical topics of diversity and social justice challenging our campuses today. Through experiential workshops, keynote sessions, and round table discussions teams of students will explore various elements of diversity and how they affect themselves and their campuses. During the conference students will be led through facilitated workshops to develop a Campus Action Plan for a program or event that the teams selects to work on together on in order to bring back a piece of the NSLDC experience to their own campuses.

They will be hosting multiple conferences through February and April, to register, follow this link: http://nsldc.org/category/conferences/
**LESLEY UNIVERSITY'S FIRST ANNUAL "BRIDGE THE GAP" CONFERENCE**

Bridge the Gap is a student-led and organized diversity conference that engages activism through the arts. This year’s conference will provide an excellent opportunity for participants to be emerged in a range of experiences centered on diversity and identity and its support for disenfranchised groups. Our goals are to address the extremities that culminate within society for marginalized communities.

For more information on Bridge the Gap:
https://bridgingit.work/
For tickets:
https://www.eventbrite.com/e/bridge-the-gap-tickets-51209204108

**WHEN AND WHERE IS THIS?**
February 22nd - February 23rd
Cambridge, Massachusetts
Lesley University - Brattle Campus

**STEPMANIAX IN PRITCHETT CAFE (REBECCA'S CAFE) (BUILDING 50 SECOND FLOOR)**

We’re excited to announce that thanks to the generosity of the De Florez Fund for Humor, MIT has obtained its very own StepManiaX machine! The machine is located in Walker Memorial's Pritchett Cafe (Building 50, 2nd floor) and is available for all members of the MIT community to use.

For more information about StepManiaX machines:
https://stepmaniax.com
For questions, comments, or suggestions relating to the machine, email:
robinp@mit.edu

**NATIONAL DIVERSITY CONFERENCE**

The National Diversity Conference, put on by the National Diversity Council, is the 15th annual of its kind, and will feature a conversation with the 44th President of the United States, Barrack Obama. For more information, see their website:
http://nationaldiversityconference.com/2019/

For registration and ticket prices:
http://nationaldiversityconference.com/2019/conference/registration/
Nift is the first invitation-only network that helps neighborhood businesses get the right local customers to walk through the door. It’s the only network that guarantees businesses are discovered every time they thank their best customers with Nift Gifts.

For more information and job requirements:

The Latinx Leads Student Leadership Conference is the largest national gathering of Latinx student leaders and campus-based advisors to address the most critical topics of diversity and social justice challenging our Latinx community within colleges and universities. Our conference will consist of experiential workshops and dynamic keynote sessions that will allow students to tap into their potential and be affirmed in their Latinx identity.

For more information and to register:
http://latinxleads.org/new-york-city/

During the weekend of February 8-9, 2019, the Office of Multicultural Programs will be holding its Multicultural Conference (MC2). This overnight conference offers thought provoking workshops, speakers, community building, action, and reflection centered on issues of culture, identity, and social justice at MIT and beyond.

The theme for this year’s conference is “The Worlds We Come From; The Worlds We Create”. This weekend will provide us with opportunities to share the journeys that have brought us together and embrace our creativity as we learn from the worlds we come from and imagine the worlds we can create.

Students can register here:
**Parent-Child Attachment Study**

Brooks Young, a Junior at George Washington University studying psychology, is conducting a developmental study aimed at understanding the coming out experiences of LGBT people and their parents. They are seeking parents specifically.

*If you would like to participate; follow the link:*  
https://www.surveymonkey.com/r/JSBQNB

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**Latinx Leads Student Leadership Conference**

Charli, a graduate student at the University of Houston, is conducting a study focusing on health disparities among LGB college students. They are member of the UH Core Research Lab which focuses on coping and resilience among LGBT Plus Individuals. The specific program (PRISMS) is seeking people to answer questions related to health behaviors and attitudes.

*If you would like to participate; follow the link:*  
http://tinyurl.com/y8222c3e
you are welcome here

The SPXCE Intercultural Center
W31-110 (duPont Athletic Center)

MIT Rainbow Lounge
Walker Memorial 2nd Floor (50-250)

SPXCE/MIT.EDU  LBGTLQ/MIT.EDU  WEB/MIT.EDU/TRAN  YAWH/MIT.EDU